

JOB DESCRIPTION

Position: Mechanic
Reports To: Shop Manager
Category: Full-Time Hourly, eligible for full benefits
Location: Montebello Road, Cupertino

OBJECTIVE: Under moderate supervision performs basic, routine troubleshooting, repair, modification, installation, and preventative maintenance on vineyard equipment and vehicles, including trucks, ATVs, tractors.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Perform basic welding, electrical repair, fabrication, mechanical repair, and other mechanical tasks.
- Works on vehicles, tractors, and farm equipment at Ridge facilities on and off site.
- Safety – Follow safe operating procedures, support safety programs and policies to safeguard personal safety, company property, environmental, and team member's safety.

NON-ESSENTIAL DUTIES & RESPONSIBILITIES

- Performs all other related duties as assigned.

QUALIFICATION REQUIREMENTS

- Minimum of a HS diploma or 5 years hands-on experience required.
- 2 to 3 years prior experience in plumbing, welding, electrical, troubleshooting, fabrication.
- Ability to see and hear under low-light and occasionally noisy environments.
- Must have a valid California driver's license.
- Be able to operate a forklift, machinery, and hand tools (we will provide training if needed).

PHYSICAL REQUIREMENTS/OTHER

- The employee must frequently lift and/or move up to 50 pounds.
- This is an outdoor position with exposure to farming elements (rain, sun, heat, wind).
- Ability to climb ladders, work in confined spaces, crawl, reach up, and walk up and down steep terrain.
- Ability to push and pull up to 200 pounds with use of appropriate assisting devices (pallet jack, floor jack, etc.).

HOURLY RATE: \$35 to \$40 per hour, depending on experience.